

Annual Report Pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9) for BSH Home Appliances Ltd.

Background Information

This report is for which of the following?

Entity

Legal name of reporting entity or government institution

BSH Home Appliances Ltd.

Financial reporting year

January 1, 2024 to December 31, 2024

Is this a revised version of a report already submitted this reporting year?

No

Business number(s):

The entity's CRA business number is 81424 1147.

Is this a joint report?

No

Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?

No

Which of the following categorizations applies to the entity?

- Canadian business presence:
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds:
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Has generated at least \$40 million in revenue for at least one of its two most recent financial years

Which of the following sectors or industries does the entity operate in?

- Wholesale trade
- Retail trade

Wholesale Trade

- Personal and household goods merchant wholesalers

Retail Trade

- Furniture, home furnishings, electronics and appliances retailers

In which country is the entity headquartered or principally located?

Canada

In which province or territory is the entity headquartered or principally located?

Ontario

Annual Report

Which of the following accurately describes the entity's structure?

Corporation

For more information on the entity's structure please see these websites for further information:

- <https://www.bosch.com/company/>
- <https://www.bsh-group.com/about-bsh/company-portrait>

Which of the following accurately describes the entity's activities?

- Importing into Canada goods produced outside Canada

What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?

BSH Home Appliances Ltd. does not produce any goods in Canada. The entity is part of the multinational company BSH Hausgeräte GmbH, which is a subsidiary of the multinational company Robert Bosch GmbH. Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?

Yes

If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour?

- Embedding responsible business conduct into policies and management systems
- Identifying and assessing adverse impacts in operations, supply chains and business relationships
- Ceasing, preventing or mitigating adverse impacts
- Tracking implementation and results
- Communicating how impacts are addressed
- Providing for or cooperating in remediation when appropriate

BSH Home Appliances Ltd. is subject to various policies and procedures that are applicable to all subsidiaries of the BSH group. These policies and procedures include due diligence processes in relation to forced labour and child labour.

Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.

If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply.

No

Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?

- Manufacturing
- Wholesale trade
- Retail trade

Manufacturing

- Electrical equipment, appliance and component manufacturing

Wholesale trade

- Personal and household good merchant wholesalers

Retail trade

- Furniture, home furnishings, electronics and appliances retailers

Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk.

Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?

Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

Does the entity currently provide training to employees on forced labour and/or child labour?

Yes

If yes, is the training mandatory?

Yes, the training is mandatory for all employees.

All employees are required to complete training relating to BSH's Business Conduct Guidelines which are publicly available here: https://media3.bsh-group.com/Documents/23022177_BSH_BCG_English_v12023.pdf

Employees making contracting or purchasing decisions are regularly trained on the contents of BSH's Code of Conduct for Suppliers, which is publicly available here: https://media3.bsh-group.com/Documents/21050820_Attachment_5_Code_of_Conduct_EN_version_3_0.pdf

Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?

Yes

If yes, what method does the entity use to assess its effectiveness?

- Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour
- Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and -child labour clauses

Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

Attestation

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Act), and in particular section 11 thereof, we, in the capacities of CEO and CFO, attest that we have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on our knowledge, and having exercised reasonable diligence, we attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report. We have the authority to bind BSH Home Appliances Ltd.

Signed by:

Anand Majithia (BSH (I/SM))

1979B33B19814C1...

Anand Majithia, CEO
BSH Home Appliances Ltd.
May 14, 2025

Signed by:



D119DFC9CAD1433...

Piotr Zukowski, CFO
BSH Home Appliances Ltd.
May 14, 2025